

27 August 2011

**From: Commandant**

**To: Commodore Thomas A. Venezia, USCG Auxiliary**

**Subj: LETTER OF COMMENDATION**

1. I note with pride and am pleased to commend you for your performance of duty while serving as Special Project Officer for the Auxiliary national staff reorganization from November 2010 to May 2011. Exhibiting exceptional insight and devotion, you dedicated countless hours to thoroughly researching and analyzing the organizational structures of both the Auxiliary and the Coast Guard. You adeptly guided a 7-person project team in preparing, reviewing, and revising alternatives through numerous iterations. Exercising superior managerial skill, you refined these processes, and fostered imaginative and creative work among the project team and the Chief Director of Auxiliary's office. You personally briefed the Auxiliary National Executive Committee several times on the team's efforts, presenting key alternatives, assimilating their course corrections, and continuously guiding the project team in developing detailed courses of action. As a direct result of your dogged determination and leadership, the Auxiliary's proposal to streamline its national organization, gains numerous efficiencies, and closely align with the direction of Coast Guard modernization was accepted by the Commandant and implemented in August 2011.

2. You are commended for your outstanding performance of duty. By your meritorious service, you have upheld the highest traditions of the United States Coast Guard and the United States Coast Guard Auxiliary.

3. You are hereby authorized to wear the Auxiliary Commandant's Letter of Commendation Ribbon Bar.

**For the Commandant,**

**M. D. RIZZO**  
**Captain, U.S. Coast Guard**  
**Chief, Office of Auxiliary and Boating Safety**